

USAREUR REINTEGRATION AND COMMUNITY FOCUSED REDEPLOYMENT INFORMATION





Agenda

COL Joseph – USAREUR G1

Mr. Tony Whitehouse - USAREUR G1, CPD

COL Maher - ERMC

LTC Diggs - USAG Heidelberg

Mrs. Sue Pleiss - DoDDS Europe

LTC Pedersen – OJA

LTC Yancheski - 266th FINCOM

CH (LTC) Killgore - OCHAP

LTC Zimmerman - V Corps STB Rear Det

Mr. Jones – 7th ARCOM Family Programs Director

MAJ Nowacky – VCA Rear Det

SFC Medina – 76th Army Band Rear Det

Reintegration/Person

Civilian Personnel

Medical

IMA-E

Dependent Schools

Legal

Finance

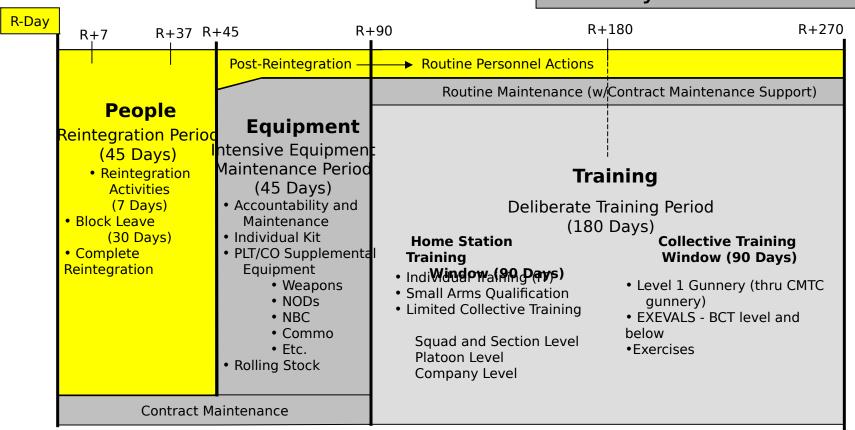
Ministry

Unit Events



Redeployment, Reintegration, Reconstitution, Retraining

270 Day Battalion Model



End of Battalion Block Leave NLT Units ready for follow-on missions



What is Reintegration?



A deliberate plan for ensuring the well-being of Soldiers, civilians and their families as they reunite after an extended and arduous deployment.

This is the hy families dimension

• Frysical

• Mental

• Emotional

• Spiritual

• Environmental Communities

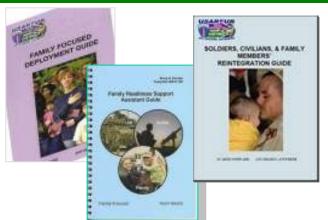


7-Day Model

- Mandated as seven consecutive ½ days per HQDA directive
- Half-days are designed to gradually reintroduce soldiers to the family unit/community prior to full-time block leave
- The tasks to be accomplished during these first 7 days, by design, are interchangeable. Tasks are not required to be sequential tailored to meet the Soldier's needs



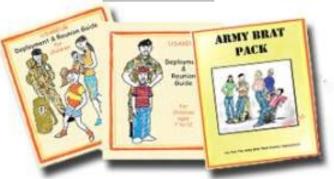
ployment/Reintegration Focused Resources



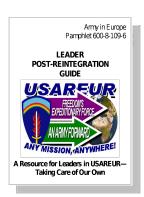
USARFUR



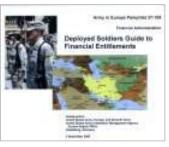


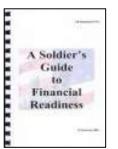


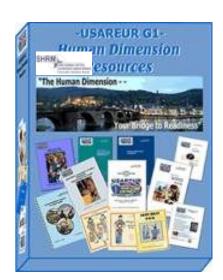












http://www.per.hqusareur.army.mil/blu



Virtual Reintegration Website



Welcome to the USAREUR Virtual Reintegration website!

The purpose of this site is to provide family members of deployed and redepolying Soldiers the opportunity to virtually participate in the reintegration process.



In the <u>Briefings</u> section you will find some of the main briefings that Soldiers recieve during their reintegration period, as well as some valuable workshops for family members.

O Links

O Webmaster

The <u>Resources</u> section contains valuable materials for spouses and children of service members on dealing with reunions and the details of the reintegration process.



The <u>Links</u> section contains links to key websites that provide information and services for the entire military family on dealing with the rigors of the road to reintegration.

Feel free to contact our webmaster for comments, suggestions, information, and questions regarding any aspect of this site.



Personnel Actions (1 of 2)

Stop Loss/Stop Move Policy

- Soldiers in units that are deployed in support of OIF or OEF are affected by the Department of the Army Stop Move/Stop Loss (SM/SL) policy.
- SM/SL begins 90-days prior to the unit's deployment and ends 90days after redeployment. Soldiers affected by SM/SL can not Separate (ETS),



Retire, or PCS, while they SL/SM stabilizes deployed units and allows all deployed fall under the policy. Soldiers 90-days post-deployment stabilization. Soldiers may request exception for earlier release but may not leave prior to their original ETS or DEROS.



Personnel Actions (2 of 2)



Follow-on Assignment & Orde

- Families will not be expected to move without their sponsor
- Soldiers that are already on assignment orders will PCS upon completion of their DEROS; exceptions will be looked at on a case-by-case basis
- Soldiers/families with school-aged children will transition during summer



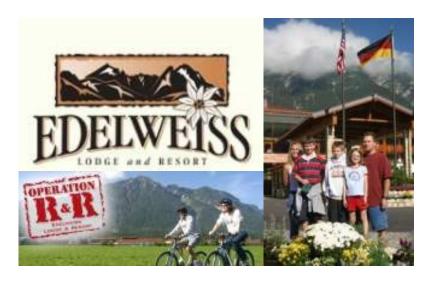
AFRC Support

USAREUR Services and Information Sources

- > All R&R travelers flying into Europe for R&R leave will fly commercially to the major civilian airport nearest their actual leave destination.
- Ground transportation from the airport to the actual leave destination is the responsibility of the Soldier.
- ➤ Soldiers coming into Europe will no longer be required to check in with their rear detachments once they arrive.
- > A liberal leave policy is in effect for civilian employees whose spouses are returning on R&R.



- - Train and Transportation Info
 - AFRC Information



\$120 Single Service Member \$150 Double Occupancy \$18 Each Youth (ages 13-17) Kids (12 & under) Stay and Eat FREE Package Details: 2 Nights **Accommodations** 2 Dinners/2 **Breakfasts and Complimentary Photo** Memory

USAREUR R&R Website http://www.per.hqusareur.army .mil/rr



Redeployment/Reintegration

High risk areas of concein ใดสาย-deploying soldiers in

- High risk drinking and alcohol abuse.
- Operating motorcycles without required training or protective equipment
- Operating Privately-Owned-Vehicles.
- High Risk Recreational Activities.
- Suicide Prevention





While he was deployed he had his battle buddy... WHO is his battle buddy now...

Where was he when this happened...



Where To Go

MILITARY PERSONNEL AND PLANS DIVISION

Chief **370-**COL Ann Joseph

7221

Ann.Joseph@hq.hqusareur.army.mil

LTC Pete Munster Chief, Military Personnel Policy Branch

370-8573

Pete.Munster@hq.hqusareur.army.mil

Ms. Nicole Stickney FRSA Program Manager

370-3114

Nicole.Stickney@hq.hqusareur.army.mil

LTC Gail Murphy Chief, Plans and Operations Branch370-

8349



Reintegration Subject Matter Expe

Questions?

Reintegration Overview COL Ann Joseph



Civilian

Mr. Tony Whitehouse USAREUR G1, Civilian Personnel Directorate, Deputy Director



Civilian

Padanlaymant

Supervisors ensure that returning employees complete (AE Regulation

690-47):

- Medical screening
- Debriefing
- Return of equipment, clothing and weapons (except EE)
- Return of Geneva Convention Card (except EE)
- Civilian tracking system (CIVTRACKS) data update at Civilian Personnel Advisory Center (CPAC)
- Return-to-duty counseling on entitlements and benefits at CPAC
- Post-deployment stress counseling (as needed)
- Any personal legal requirements with local legal office
- Welcome home ceremonies
- Leave policy (AE Regulation 690-630)
 - Attendance at official redeployment activities is considered duty time
 - Supervisors should consider a liberal leave policy for their returning civilian employees



Support to Employed

- Support to employed spouses during deployment and reintegration
- Liberal leave policy for employed spouses when their sponsors return on R&R and block leave (USAREUR Command Memorandum, Subject: Leave for Spouses of Personnel on Rest and Recuperation and Block Leave, dated 26 Nov 2003)
- Employed spouses of redeploying personnel may be granted excused absence to attend official reintegration functions (AE Pam 690-630, Excused Absence, 27 Jan 06)



Where To Go For Help

OFFICE OF THE DIRECTOR

Richard J. Beresford Asst. Deputy Chief of Staff, G1 (Civilian Personnel) 370-9624/375

2500

ric.beresford@hq.hqusareur.army.mil

Tony W. Whitehouse Deputy Director 375-

2501

tony.whitehouse@us.army.mil

DIVISIONS

Pamela Sokol Chief, Defense Civilian Payroll System Office 375-9772

pamela.sokol@cpoceur.army.mil

Vera Garcia Chief, U.S. Personnel Programs Division 375-2545

vera.garcia@cpoceur.army.mil

Robert Fierro Chief, Employment & Compensation Branch 375-2547

robert.fierro@cpoceur.army.mil

Debby Murphy Chief (Acting), Workforce Effectiveness Branch 375-2536

debby.murphy@cpoceur.army.mil





COL Maher Europe Regional Medical Command

Our utmost concern is the health of redeploying Soldiers and addressing Soldier and family member concerns about redeployment





Medical Reintegration Task

- Verify Post Deployment Health Assessment during initial redeployment processing
- Conduct post deployment health assessment at 90-180days post deployment
- Administer a Tuberculosis Skin Test (with 48-72 hour read) again at 90-180 day mark
- Draw blood sample for long term storage
- Provide immediate assessment of soldiers on issues of harm to self and others
- Schedule follow-on healthcare
- Referrals to appropriate MTF for reintegration follow-up care



Medical Briefings

- A medical threat briefing will be presented during redeployment processing
- Community Health Clinic will provide briefings as scheduled by local garrison or as requested by units/agencies

UPON RETURN FROM BLOCK LEAVE:

- Conduct routine medical Follow-ups
- Conduct routine Dental Care
- Conduct required Physical Examinations
- Conduct follow-on screenings (e.g. another TB Test @ the 90 day timeframe)
- Complete MEDPROS requirements
- Conduct Mental Health Screening (90-180 Days)



Where To Go For Help

- ➢ BG Rubenstein ERMC Commander: 371-2010 / 2199 (06221-17-2010 / 2199)
 - David.Rubenstein@us.army.mil
- COL Maher, ERMC Deputy Commander: 371-2199 Cornelius.Maher@us.army.mil
- COL Cuenin, ERDC Commander: 371-2038/2033 Michael.Cuenin@us.army.mil
- ERMC Managed Care: 371-2885/2812 Maggie.Smith1@us.army.mil
- ERMC Soldier and Family Support Services: 371-3305/3304 Gary.Tryniszewski@us.army.mil
 - **TRICARE Europe Nurse Advice Line: 0800-825-1600**
- Deployment Health Helpline: Toll Free 00-800-8666-8666 or DSN (312)662-3577







USAG Actions

What will the USAGs do for Reintegration

- Welcome Home Celebrations
- > 7 ½ Day Schedule
- Delivery HHG
- Retrieval of POV
- Reintegration Briefings
- Housing Assignments
- Child Care
- MWR Programs for Returning Soldiers



HHG Retrieval



Deployed Unit
No less than 15
days before
redeployment,
Unit notifies RDC



Advises Garrison ITO of delivery requirements 10 days prior to arrival



Advises contractor of

delivery date & location 5 days prior to RDD



Confirms delivery date & location with Garrison ITO



Delivery to Soldier

 Soldier has 70 days after delivery date to file a claim with their local Changes up to 48 hours prior RDD



Contractor
Delivers on RDD
(NLT day 5 of reintegration)

claims office



POV Retrieval



<u>Soldier</u> Reactivates Insurance

Soldier can expedite the process by ensuring insurance is active prior to redeployment



A claim must be filed two years from the date the vehicle was retrieved from the storage lot, or two years from the date the Soldier received notice of an Aherdare age RD

Soldier/Storage Site Custodian

> Conduct Joint Inspection

ANY MISSION, ANYWNERESSIFIED



Soldier
Reactivates
Registration at No
Cost



Contacts Garrison ITO to

schedule pick-up at centralized storage sites or to arrange withdrawal from on-post sites

Soldier

Brings New Vehicle Registration, Valid UR Driver's License, and DD 788 to POV Vehicle Holding Area

USAREUR Community Reintegrati@6 I



Housing Assignments

| Type of Soldier | Location Priority |
|---|---|
| Single E1-E6 or Geographical Bachelor | Barracks Hotel Temporary Off-post Quarters Permanent Off-post Quarters |
| Single E7 & Above or Geographical Bachelor | SEBQ/BOQ Hotel Temporary Off-post Quarters Permanent Off-post Quarters |
| Married Soldier | Army Family Housing Temporary Off-post Quarters Permanent Off-post Quarters |

The USAG in conjunction with units will house each and every soldier upon arrival back to



CYS Support

- Child Care for Reunion Briefings at no cost to family members
- CYS Central Enrollment Registration Office can provide the range of options:
 - Extended Hours Care
 - > Hourly Care
 - ➤ Short Term Alternative Child Care (STACC)
 - Volunteer Child Care in Unit Settings (VCCUS)
 - Community specific programs



MWR Programs

For Returning Soldiers:

- Recreation Trips and Tours
- Recreation Equipment Issue
- Outdoor Recreation Programs
- Auto Skills Services
- > Arts and Crafts Programs
- Bowling
- Food and Beverage
- > Clubs
- Entertainment Performances
- Golf program
- > AFRC



Reunion Objectives

- Establish realistic expectations about reunion
- Understand the challenges of readjustment
- Recognize the common stressors and signs of stress associated with reunion and reintegration
- Identify helpful and reliable sources of assistance
- Encourage parents to prepare children for challenges associated with reunion

Community Resources:

➤ Army Community Service, Chaplains, Social Work Service, Child and Youth Services, Soldier and Family Life Consultants



Where To Go For

- COL Willie Gaddis, USAG Heidelberg Commander: 373-1300/1310 (06221-17-1300/1310) willie.gaddis@us.army.mil
- LTC James Diggs, Heidelberg BASOPS Manager: 373-1500 (06221-17-1500) james.diggs@us.army.mil
- Ms. Laura Sinnema, Community Operations: 373-1530/8857 (06221-17-1530/8857) laura.sinnema@us.army.mil
- Mr. Leonard Chanler, Community Operations: 373-1530/5357 (06221-17-1530/5357) leonard.chanler@us.army.mil





Math Matters!

REINTEGRATION BRIEFING

How DoDDS Will Continue to Help

Department of Defense
Dependents Schools - Europe
Office of the Director
Unit 29649, Box 7000
APO AE 09096
DSN 338-7612/7614



Deployment and Reintegration

Maintain a safe and secure school environment which creates stability in the lives of military families and students so that learning and teaching continue as normal.

Create an environment in which we can continue to do our jobs: teachers teach and students learn.

Ms. Ohman



Classroom Teachers

- Focus on teaching and learning through routines and normalcy
- Remain alert to student individual needs
- Use appropriate interventions and program modifications to address those needs
- > Share information with students.
- > Hold discussions to help address student concerns
- Share lessons on reintegration and other classroom interventions



School Principals

- > Continue School Action Plans During Reintegration
- Coordinate with community medical, mental, and spiritual health care providers
- Coordinate with community officials and participate in community meetings and initiatives
- Provide facilities and promote support Family Support Centers
- Marshall resources to meet individual student needs



School Principals

Facilitate families taking block leave

- Considerations
- Tell school about your plans
- Work with the school
- Coordinate with teachers
- Keep student registered
- Consider temporary enrollment
- Verification of leave



School Principals

Facilitate families desiring accelerated withdrawal

- Considerations
- Let your school know ASAP
- Criteria

A: 20 Day Limit

B: Assignments must be completed

Requests and Verification



For More Information

<u>DoDDS-Europe, Office of the Director</u> Susan Gurley, Chief of Staff sue.gurley@eu.dodea.edu

Dennis K. Bohannon, Public Affairs Officer dennis.bohannon@eu.dodea.edu
DSN 338-7612
CIV (49) 0611-380-7612
FAX: DSN 338-7565 CIV 0611-380-7565

Heidelberg District
Dr. Elizabeth Walker, Superintendent
elizabeth_walker@eu.dodea.edu
DSN 388-8081
CIV 06221-176-8081



LTC Pedersen, USAREUR Judge Reintegrafen Support

- Legal Assistance: Personal Legal Advice, Wills Powers of Attorney
- > Tax Program
- Claims: Privately Owned Vehicle (POV)
 Household Goods (HHG)
- Trial Defense Service (TDS)
- Locations and Hours on Reintegration Website



Where To Go For

Patton Legal Center

Ms. Michelle Anderson Civilian in Charge, Patton Legal Center

373-5092

<u>sjaandersonm@hq.c5.army.mil</u>

SFC Johnny Provost, NCOIC, Patton Legal Center

373-5043

<u>johnny.provost@us.army.mil</u>

Legal Assistance and Claims

CPT Jaclyn Jahnke Chief. Client Services

373-5059 jaclyn.janke@hq.c5.army.mil

CPT Brian Barton **Legal Assistance Attorney**

373-5046 brian.barton@hq.c5.army.mil

Mr. James Clark Claims Adjuster 373-5055

<u>james.d.clark@hg.c5.army.mil</u>

Ms. Silvia Harper Claims Adjuster



Finance

LTC Dennis Yancheski Deputy Commander, 266th FINCOM

Topics

- Deployment Entitlements
- Post Deployment Actions
- Savings Deposit Program
- Special Leave Accrual
- Combat Zone Tax Exclusion Leave
- Life Changes



Deployment

Soldiers deployed to the combat zone/tax exclusion area received the following additional entitlements as a result of the deployment:

- Hostile Fire Pay/Imminent Danger Pay \$225/month
- Hardship Duty Pay \$100/month or \$3.33/day
- Family Separation Allowance \$250/month or \$8.33/day
- Combat Zone Tax Exclusion Military pay up to \$6,724.50/month is exempt from federal tax and most states tax withholding
- Soldiers also earn \$3.50/day in per diem; paid



Post Deployment

During re-integration finance will:

- Assist in completing final travel vouchers
- Screen pay accounts. Ensure all downrange entitlements were properly paid and stopped upon redeployment
- Educate Soldiers on process to withdraw funds from SDP
- Assist with obtaining W2's
- Explain Combat Zone Tax Exclusion Leave and Special Leave Accrual



Savings Deposit Program

- Stop Allotment: Soldier must stop SDP allotment as soon as possible. Allotment not an automatic stop
- > Withdraw
 - ➤ Request funds from SDP NLT 90 days after departing the combat zone (no interest accrues after 90 days)
 - ➤ Withdrawal request form print and complete form found at https://www.266fc.hqusareur.army.mil/ under "HOT TOPICS"





Special Leave Accrual

- SLA: Allows Soldier to exceed a 60 day leave balance at FY end (Personnel is proponent for SLA)
 - Served in HFP area for 120 continuous days (Automatic) Type I OR Served in HFP area for at least 60 days but less than 120 days (1st PERSCOM approval) Type II
 - Accrued leave must be used before end of 3rd FY after leaving HFP area for Type I
 - Accrued leave must be used before end of the next FY after leaving HFP area for Type II



Combat Zone Tax Exclusion (CZTE)



Combat Zone Tax Exclusion- Leave (CZTE-L):

- ▶ Leave earned while in a CZTE area is called CZTE-Leave (CZTE-L)
- CZTE-L CAN BE tax exempt when taken in a month not already classified as a CZTE month
- Each day of leave taken will have that days' Basic Pay tax exempt
- ➢ For tax purposes, leave earned in the CZTE area is the first leave used when leave is taken



CZTE Leave Example

- CZTE Calculation:
- SFC (>14 yrs pay purposes).
- CZTE-Leave balance EOM Oct 06 = 25 Days.
- Nov 2006 Taxable Wages: Base Pay \$3,350.40
- Total \$3,350.40/30 days = \$111.68 x 25 CZTE days = \$2,792.00

Soldier has \$2,792 of wages for Nov 06 excluded from federal/state taxes. (estimated)



Life Changes

Certain changes in a Soldier's life may have implications on a Soldier's pay, some of these changes are:

- Marital Status (Married, divorced, or separated while you are deployed?)
- Birth of a Child (Is there a new addition to your household?)
- Relocation of Family Members (Did your family members return to OCONUS?)

See local finance office with questions or issues pertaining to any changes



Where To Go For

Contact your local servicing finance office or go to the following website;

https://www.266fc.hqusareur.army.mil/ and click on OIF/OEF deployment guide

8th Finance Bn 208th Finance Bn

39th Finance Bn

| Baumholder | Hanau | Wuerzburg | Mannheim |
|----------------|-----------|---------------|-------------------|
| 485-6524/6413 | 322-8805 | 350-1730/7160 | 380-1730/385-2959 |
| Kaiserslautern | Friedburg | Hohenfels | |

| Heidelberg | | | |
|------------|---------------|---------------|---------------|
| 483-8629 | 324-2618/2603 | 466-2031/2049 | 370-8312/7909 |

| Wiesbaden | Giessen | Schweinfurt |
|-----------|---------|-------------|
| | | |

| Stuttgart | | | |
|---------------|----------|---------------|---------------|
| 337-5563/7145 | 343-6110 | 354-1730/6729 | 430-5411/5100 |

| Benelux | Ansbach | Bamberg | Vicenz | 'a |
|---------------|---------------|---------------|--------|------|
| 423-5211/4637 | 467-3318/3319 | 469-8617/7326 | | 634- |
| 8854/8847 | | | | |



Chapiain Support by Phace

CH (LTC) Killgore - Heidelberg Community

Chaplain support throughou Chaplain support suppor

PHASE I - Redeployment

- Reintegration presentation during the 7 day cycle
- Suicide Awareness & Prevention
- Rear Detachment presence and assistance
- Normalizing relationships (Individual & Family Counseling)
- Support for AFRC R&R richard.pacania@garmisch.army.mil
- Reunion Times Issues

PHASE II - Post Deployment

- Unit ceremonies and integrated community religious support
- Professional Family Life Support
- Chapel and spiritual life programs

PHASE III - Reintegration

- Retreats and Workshops (family strategies, stress) management, grief resolution, spiritual training, and chapel fellowship)
- Partner with MEDCOM, ACS, IMEU, & FRG
- Fellow victor and advocate



Where To Go For Help

USAREUR Chaplain Office

CH (LTC) Killgore 370-7824

CH (MAJ) Deponai 370-1570

Office is located at Mark Twain Chapel



Rear Detachment

LTC Matthew Zimmerman STB, RD Commander

- MISSION: ENSURE A SAFE REDEPLOYMENT AND EFFICIENT COMPLETION OF THE 7 ½ DAY REINTEGRATION PROCESS.
- > THE REAR DETACHMENT PHONE TEAM WILL NOTIFY FRG LEADERS VIA PHONE OF SOLDIER'S PENDING ARRIVAL DATE AND TIME. FRG LEADERS WILL NOTIFY SPOUSES. ENSURE YOUR FRG LEADER HAS ACCURATE CONTACT INFORMATION.
- > DEDICATED WELCOME HOME LOCATION: PATTON GYM, PATTON BARRACKS, HEIDELBERG.
- > THE STB WILL POST A WELCOME BANNER IN THE GYM. FAMILY MEMBERS MAY MAKE THEIR OWNS SIGNS AND BANNERS FOR THE WELCOME HOME RECEPTION IN THE PATTON GYM AND ALONG THE FENCE INSIDE PATTON BARRACKS.
- UPCOMING EVENTS:
- > TORCH AND ADVON REDEPLOYS IN EARLY NOVEMBER. WE WILL KEEP YOU POSTED ON RETURN DATES AND TIMES.



Army Reserve

Mr. W.K. Jones 7th ARCOM Family Programs Director

- ➤We provide reintegration briefings for Soldiers and family members of the Army Reserve
- >Explanation of 10-day demobilization process
- >Explanation of Reserve Benefits (i.e., 180 day TRICARE extension)

Contact Information:

DSN: 379-6519, CIV: 06202-80-6519



Rear Detachment

MAJ Elliott Nowacky, RD Commander

- ➤ SAFELY AND EFFICIENTLY RETURN ALL THE SOLDIERS OF HQ, V CORPS ARTILLERY TO HOME STATION AND REUNITE THEM WITH FAMILY AND LOVE ONES. PROPERLY COMPLETE THE 7 ½ DAYS REINTEGRATION PROCESS.
- THE REAR DETACHMENT COMMANDER WILL NOTIFY MEMBERS OF THE FRG VIA E-MAIL OR CELL PHONE ON THEIR SOLDIER'S PENDING ARRIVAL DATE AND TIME. IT IS VERY IMPORTANT THAT OUR FRG LEADER, PAM COOK, HAS A GOOD CONTACT INFORMATION FOR ALL SPOUSES.
- ➤ DEDICATED WELCOME HOME LOCATION: TOMPKINS GYM, TOMPKINS BARRACKS, SCHWETZINGEN.
- A WELCOME BANNER WILL BE POSTED BY THE UNIT. FAMILY MEMBERS ARE WELCOME TO MAKE THEIR OWNS SIGNS AND BANNERS AND BRING TO THE INITIAL CEREMONY.

>UPCOMING EVENTS:

- > EVENT: FRANKENSTIEN CASTLE TRIP, 29 OCT.
- > EVENT: ADVON REDEPLOYS IN MID NOVEMBER. WE WILL KEEP YOU POSTED ON RETURN DATES AN TIMES.



Rear Detachment

SFC Ivelisse Medina, RD Commander

- What do I expect as my Soldier comes home?
 - Location
 - Notification
 - · Who?
 - · How?
 - Ceremony (signs and banners)
- Upcoming events
 - 10 Oct FRG meeting Prepare welcome banners and select display locations



Reintegration Subject Matter Exp

Question

Reintegration Overview COL Joseph

Civilian Personnel Mr. Whitehouse

Medical COL Maher

Installation LTC Diggs

DoDDS Mrs. Pleiss

Legal LTC Pedersen Finance LTC Yancheski

Chaplain LTC Killgore